"Where all students are challenged to learn and inspired to dream"

ST. BERNARD-ELMWOOD PLACE CITY SCHOOLS BOARD OF EDUCATION

August 24, 2020 AGENDA 5:45 p.m.

- I. Call to Order
- II. Roll Call
- III. Presentation of Titan Salute to Thackston McMullan in Recognition of Outstanding Swimming Achievements
- IV. Motion to Approve Minutes of Regular Meeting on July 27, 2020
- V. Financial Report and Report of the Treasurer
 - A. Approve Financial Report for July 2020
 - B. Approve Investments for July 2020

Investments - General Star Ohio	\$16,474,402.40
Investment Interest - General Star Ohio - General US Bank	6,378.44 23.78
Investments – Building Project Star Ohio Bond Retirement Star Ohio LFI Star Ohio Local Share Star Ohio State Share	139,561.16 6,230,873.16 4,698,254.50 4,755,096.37
Investment Interest – Building Project Star Ohio Bond Retirement Star Ohio LFI Star Ohio Local Share Star Ohio State Share	54.03 2,412.43 1,819.04 1,841.05

C. Approve Invoices with Then and Now Certificates in Excess of \$3,000 or Invoices More than 31 Days older than the Purchase Order as Presented ABC-CLIO, LLC \$ 3.840.00 Beech Acres 4,545.45 4,275.00 Benchmark Industrial Inc. Burkhardt Pro Hardware 154.81 Cincinnati Bell 258.00 Cincinnati Public Schools 1.762.18 5,246.01 Constellation New Energy Damar Freeway Academy 3,168.00 **Duke Energy** 4.139.69 Easy Permit Postage 1,727.48 Follett School Solutions 3,127.50 Hamilton County Educational Service Center 25,519.02 Healthcare Billing Services 6,388.95 McGowan Governmental 32,197.00 Ohio Department of Job & Family Services 20,429.96 Otis Elevator 5,698.56 Pest All 25.00 Purchase Power 533.65 Ricoh USA, Inc. 452.95 Silco Fire Protection 5,544.00 ThyssenKrupp Elevator 10,727.26

D. <u>Authorization for Superintendent and/or Designee to Purchase Food for Needy Children</u>

Valley Janitor Service

Village of St. Bernard

It is recommended that the Board of Education authorize the Superintendent and/or designee to purchase food for needy children. It is established that this amount be set at a maximum of \$1,500 per school year.

7,511.31

180.00

E. <u>Approval of Ohio Coalition for Equity & Adequacy of School Funding</u> It is recommended that the following resolution to join the Ohio Coalition for Equity & Adequacy of School Funding be approved:

Voucher Joinder

Whereas, the deduction of funds from the school district by the Ohio Department of Education and payment of those funds to private schools (Educational Choice, voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district, and

Whereas, the deduction of school voucher funds from the school district further reduces the funding available to support the additional needs of district minority pupils, pupils in poverty and pupils with disabilities, and Whereas, the deduction of school voucher funds from the school district can result in the involuntary transfer of district local tax revenue, approved by the voters of the district for the support of the district's operating expenses, to private religious schools for the support of those schools' programs in violation of the rights of district taxpayers, and

Whereas, the deduction of school voucher funds from the school district increases reliance on local tax revenue to maintain school operations in violation of the Ohio Constitution and clear directives of the Ohio Supreme Court.

Section 1: Now, therefore, the Board of Education finds and determines that the deduction of school voucher funds from the school district is harmful to the district, its pupils, taxpayers voters, and staff.

Section 2: The Board of Education authorizes and directs the school district's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the district treasurer to pay Coalition dues as set forth in Section 3.

Section 3: Coalition dues for the 2021 school year are the sum of \$2.00 per district pupil (enrollment listed on most recent report card), except that for ESC boards of education the dues shall be the sum of \$.15 cents per pupil (ADM as of October 2019) or \$3,000, whichever is less. Dues shall be allocated by the Coalition as follows: 1) \$.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and, 2) \$1.50 per pupil shall be allocated to the support of the Coalitions efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of this resolution.

510

F. Approval of New Account Coronavirus Relief Fund

VI. Old Business

VII. New Business

A. Personnel

1. Resignation

It is recommended that Ashley Witzgall's resignation as an elementary teacher be approved, effective at the end of the 2019-2020 school year.

2. Employment

a. Supervisor of Nursing Services

It is recommended that Lori Dent be employed as the Supervisor of Nursing Services, effective for the 2020-2021 school year, at a salary of \$55,650.00.

b. Re-employment of Paraprofessionals for the 2020-2021 School Year

It is recommended that the following Paraprofessionals be reemployed for the 2020-2021 school year:

Quincy Curry, Step 3, 7 hours per day, 194 days Karen Hinkel, Step 3, 7 hours per day, 194 days Liliane Kinne, Step 3, 7 hours per day, 194 days Sarah Reed, Step 2, 7 hours per day, 194 days

c. Approval of Additional Supplemental Positions

It is recommended that all certified staff be approved to fill the following positions on an as-needed basis, as assigned by the building principal and Superintendent, for the 2020-2021 school year, per the SBEPEA Master Contract, at an hourly rate of \$27.04:

Curriculum Development
Curriculum Writing
Detention
Enrichment
Home Instruction
Homework Assistance
Saturday School
Tutors
Other Extra Duties

d. Tutors

It is recommended that the following be employed as Tutors, paid with Title I Funds for the 2020-2021 school year on an "as needed" basis up to 25 hours per week when students are in session:

Melynda Fisher
Jenny Manion
Bonnie Payne
Andrea Warren
Catherine Crowley*
Jennifer McCoy*

*Tutors will job share. Combined total not to exceed 25 hours per week.

e. Revision to Athletic Supplemental Contract

It is recommended that Michael Corson's Varsity Football Coach supplemental contract approved on July 13, 2020 at 60% of stipend be revised to 35% of stipend.

f. Supplemental Nonathletic Contracts - 2020-2021

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the persons listed below under the designated supplemental contract, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contracts listed below, effective at the close of the 2020-2021 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the persons listed, along with the contract of employment.

Name	Position	Step
Becky Balzer	LPDC	N/A
Leslie Koehl	LPDC	N/A
Wendra Tuell	LPDC	N/A
Danielle Volk	LPDC	N/A
Michael Radtke	12 th Grade Class Advisor	5
Lindsey Louis	11 th Grade Class Advisor	5
Regina Jasinoski	10 th Grade Class Advisor (1/2)	3
Brett Kies	10 th Grade Class Advisor (1/2)	3
Leslie Koehl	9 th Grade Class Advisor	5
Harry Steinkamp	National Honor Society/HS	3
Teri Goettelman	National Honor Society/Jr.High	5
Marcus Hanrahan	Yearbook	4

g. Supplemental Athletic Contracts – 2020-2021

Upon the recommendation of the Superintendent, the Board of Education of the St. Bernard-Elmwood Place School District hereby authorizes the employment of the persons listed below under the designated supplemental contract, to be compensated in accordance with the Board-adopted salary schedule.

Also upon recommendation of the Superintendent, the Board of Education nonrenews the supplemental contracts listed below, effective at the close of the 2020-2021 school year, and directs the Treasurer to serve written notice of nonrenewal, pursuant to Revised Code 3319.11(H)(1)(a), to the persons listed, along with the contract of employment.

Name	Position	Step
Amanda Kokenge	Var. & Rev. Basketball	1
	Cheerleading Advisor	
Tyler Estep	Jr. High Boys & Girls	1
	Cross Country	
Daniel Popp	Jr. High Football	1
Christina Fisk	Varsity Softball	2
Tyler Estep	Var. Boys & Girls Asst. Track	1

h. Resolution and Supplemental Athletic Contracts for 2020-2021

WHEREAS, the certificated employees of the St. Bernard-Elmwood Place City School District have been notified that there are openings for the positions listed below and at this time no such certificated employees with the qualifications which the Board of Education deems necessary for the positions have accepted the positions; and

WHEREAS, individuals with a teaching certificate who are not employed by the St. Bernard-Elmwood Place City School District have been notified that there are openings for the positions listed below by advertising the openings in appropriate local media, and at this time no such individuals with the qualifications deemed necessary for the positions by the Board of Education have applied and accepted the positions.

NOW, THEREFORE, BE IT RESOLVED THAT the following be employed as listed:

Name	<u>Position</u>	Step
Fred James	Varsity Boys Baseball	5
Mychael Haley	Jr. High Asst. Football	1
Richard Bush	Varsity Boys & Girls Track	5
Anthony Harrison	Jr. High Boys & Girls Track	2
Riana Curry	Reserve Girls Volleyball	1
Brandon Granger	8 th Grade Girls Volleyball	2
Tierra Lee	7 th Grade Girls Volleyball	1
Brandon Land	Varsity Football (25%)	1
Emma Dierkers	Var. & Res. Asst. Cheerleading	1

i. Crossing Guard

It is recommended that Jerry Spears be employed as a crossing guard for the 2020-2021 school year on student days, 2 hours per day, \$11.00 per hour.

j. Auxiliary Personnel for St. Clement School

It is recommended that the following be employed for the 2020-2021 school year to service St. Clement School and be paid with Title I and Auxiliary Funds:

- 1. Sandy Harris, Auxiliary Clerk, Step 27 of the Secretary Salary Schedule, 3 hours per day, 200 days
- 2. Jennifer Dutschke, Title I Teacher, Bachelors +30 Degree, Step 24, 135 days at 6.75 hours per day
- 3. Lauren Miliano, Reading Teacher, Masters Degree, Step 10, 136 days at 6.75 hours per day
- 4. Katy Wood, Psychologist, Masters Degree, Step 10, 112 days, 7.75 hours per day

B. Approval of Bus Schedules

It is recommended that the bus schedules for the 2020-2021 school year be approved as presented in attachment #1.

C. Approve Resolution on Reimbursement of Parents for Transporting Nonpublic School Pupils

WHEREAS, resident students in grades kindergarten through twelve are eligible for transportation pursuant to Section 3327.01 of the Ohio Revised Code and 3301-83-01 (F) (8);

WHEREAS, only resident students residing more than 1.4 miles from their school of attendance are eligible for transportation;

THEREFORE, BE IT RESOLVED that after examination of existing school bus routes, time schedules, student residence location, and available school conveyances, it is hereby declared that additional requirements for transportation by school conveyance levied by this amendment are impractical, and in lieu of providing such service, the St. Bernard-Elmwood Place Board of Education hereby agrees to pay parents or guardian of said pupils in lieu of providing such service, an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year, and;

BE IT FURTHER RESOLVED that the Board of Education shall grant payments in lieu of transportation when a contract between the Board of Education and the parent to provide transportation is issued; and payment shall be made after the parent has submitted a "Certification of Transportation;" and that such payment shall not exceed the level of reimbursement by the State Board of Education, Pursuant to Section 3327.01 Ohio Revised Code and 3301.81-01 (F) (8), and;

BE IT FURTHER RESOLVED that this Resolution shall be applicable to the 2020-2021 school year only.

D. Bus Lease Agreement

It is recommended that the bus lease agreement among Roger Bacon High School, St. Clement School, and St. Bernard-Elmwood Place Schools be approved for the 2020-2021 school year as presented in attachment #2.

E. Approval of the Wages Agreement Between the Ohio Association of Public School Employees Local #622 and the St. Bernard-Elmwood Place Board of Education

It is recommended that the wages agreement between the Ohio Association of Public School Employees Local #622 and the St. Bernard-Elmwood Place Board of Education be approved with a 1% salary increase for fiscal year 2021, pending approval of the Ohio Association of Public School Employees Local #622.

F. Board Policies

It is recommended that the following policies be revised or added as presented in attachment #3:

AC – Nondiscrimination

ACA - Nondiscrimination on the Basis of Sex

ACAA – Sexual Harassment

ACAA-R - Sexual Harassment Grievance Process Regulations

GCPD – Suspension and Termination of Professional Staff Members

GDPD - Suspension, Demotion, and Termination of Support Staff Members

JED – Student Absences and Excuses

JEGA – Permanent Exclusion

JFCF – Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCF-R - Hazing and Bullying (Harassment, Intimidation and Dating Violence) Regulations

JG - Student Discipline

JGD – Student Suspension

JGDA – Emergency Removal of Student

JGE – Student Expulsion

KLD - Public Complaints About District Personnel

KLD-R - Public Complaints About District Personnel Regulations

G. Miscellaneous - Liaison Reports

- 1. President's Report Linda Radtke
- 2. Superintendent's Report Dr. Mimi Webb
- 3. Building Project Update Bruce Helwagen

H. Adjournment

Board Meeting Dates – all meetings begin at 5:45 p.m.
September 28 November 23

October 26

December 14